

Alameda County Sheriff's Office

Santa Rita Jail
5325 Broder Boulevard, Dublin, CA 94568-3309



Gregory J. Ahern, Sheriff

Director of Emergency Services
Coroner - Marshal

April 12, 2021

Dr. Nicholas Moss, County Health Officer of Alameda County
1000 San Leandro Blvd., Suite 300
San Leandro, CA 94577

Dear Dr. Moss,

Per Health Officer Order 21-02, I am submitting the first monthly report for the Alameda County Sheriff's Office. For this report I will include information regarding our process and response to the order, the baseline testing numbers as of March 29 as requested, as well as our testing performance as of April 10, 2021.

On March 1, 2021, Dr. Nicholas Moss, the Health Officer of the County of Alameda, issued Health Officer Order 21-02 mandating COVID-19 testing for Alameda County Sheriff's Office staff "working" at the Santa Rita Jail. The order requires "baseline screening" of staff to be completed by March 29, 2021, and further orders that staff must be tested every 14 days. The order states testing may be staggered across different days to facilitate implementation. A copy of the Health Officer order is attached for reference.

The order clarified "ACSO employees working in Santa Rita Jail" as "those ACSO employees assigned to work in Santa Rita Jail" and excludes employees assigned elsewhere, who "visit the jail from time to time." In order to comply with this requirement, the Sheriff's Office first created a roster of employees assigned to the Santa Rita Jail. We then added into that roster the names of all sworn staff at the rank of Deputy Sheriff and Sergeant, as with mandatory overtime employees at those ranks, regardless of their primary assignment, can be assigned to work at the Santa Rita Jail.

From this roster we then removed the names of employees on extended leave, employees exempt from mandatory overtime (and not assigned to SRJ), or employees who were exempted from the testing process as outlined in the Health Officer order. As of this report, the number of ACSO employees subject to testing under this order is 1,040.

With this number of staff in mind, adding in the numerous shifts, staff time off, as well as considering that approximately 50% of the sworn staff working a shift may be from mandatory overtime, the Sheriff's Office has implemented testing in "14-day blocks" in an effort to comply with the order. These time blocks allow us to maintain a tracking spreadsheet that can apply to employees irrespective of their work locations and schedules, while making the system easy for all 1000+ employees to keep track of testing, as these blocks are similar to the bi-weekly payroll

periods County of Alameda employees are all accustomed to. The first 14-day block was set as March 14 to March 27, and the second time block was set for March 28 to April 10.

Upon receipt of the Health Officer order on March 1, 2021, the Agency immediately began working on implementation. As you can imagine, there were many steps involved in this process, which I will describe below:

Research was conducted regarding other mandatory testing programs, weighing options such as allowing employees to test with a vendor of their choosing, or instituting an employer-controlled system, and ultimately it was decided the latter option would work best. As testing is mandated by the County of Alameda, such testing should be conducted on-duty, at the facility, by a select vendor with an established protocol for tracking tests, at zero out-of-pocket cost for the employee's subject to testing.

Prior to the Health Officer's order, the Santa Rita Jail did not have a vendor engaged for any form of mandatory or County-paid testing. After deciding on-site, single-source, testing was the best option, work began on locating a vendor who could provide these services. For reference, we would need a vendor capable of performing 1000+ tests on a regular bi-weekly bases, and able to accommodate the non-traditional shifts being worked by employees at the facility. Ultimately the Sheriff's Office engaged Simple HealthKit as the vendor who would provide testing services. This vendor already provided other testing services for the incarcerated population at the jail, and not only were they familiar with the facility, several of their employees regularly worked at the Santa Rita Jail and had the necessary security clearances to enter the facility. The COVID-19 test provided by Simple HealthKit is a nucleic acid amplification test as required under the Health Officer order and is conducted via a self-administered nasal swab directed by vendor staff. Simple HealthKit thankfully had the staff and resources available to implement the program with short notice, and I want to personally thank them for their assistance.

Another factor to consider when implementing testing were the different shifts worked at the facility. The Santa Rita Jail is a 24/7 operation, and many staff work alternating 12-hour shifts. After a lot of planning and discussion, and conversations with the vendor, a 6-day testing schedule was created allowing some portion of access available to all shifts. Considerations have been made for employees working outside these hours of availability and other issues with access.

Alongside the efforts described above, work began on the legal, policy, and collective bargaining concerns relating to the Health Officer's order. While the Alameda County Board of Supervisors approved implementation of mandatory testing with, or without, the approval of the various collective bargaining units within the Sheriff's Office on March 23, 2021, the Sheriff's Office wished to act in good faith with the organizations representing our employees. "Meet and Confer" meetings were conducted with the Alameda County Management Employees Association (ACMEA), the Deputy Sheriff's Association (DSA) of Alameda County, and the Service Employees International Union (SEIU) on the policy and procedures of testing prior to implementation. A draft policy was created and distributed, and several meetings were conducted with the previously mentioned labor organizations. The final meeting with labor organizations

occurred on March 24, 2021, and the final policy, known as a “Station Order,” was issued and went into effect on March 25, 2021.

While these discussions were occurring, Simple HealthKit brought test kits and staff to provide limited testing services on a predominantly voluntary basis pending the final approval of the Station Order. Testing was conducted on a limited-hour basis on March 19, March 23, and March 25. The results of these tests were 95 tests, 100 tests, and 89 tests, respectively. Additionally, though testing was not planned for this day, on March 26 due to demand from employees 28 more tests were conducted. In all, 312 tests were conducted on the days before and just after the Station Order was approved and distributed, and before Simple HealthKit began regularly providing services per the agreed schedule.

Once the Station Order was agreed upon with the various labor organizations, and issued to staff, regular testing under the program commenced on March 29, and continues to the date of this report. On March 29, 129 more tests were performed. A copy of the Station Order is attached for reference.

With respect to the Health Officer’s Order date of March 29, the grand total of staff tested was 441 by this date. While this was short of the aforementioned 1,040 staff, we felt it was a great improvement over the previously reported number of tests voluntarily conducted and reported out during COVID-19 status phone calls. Considering the complexity of implementing a mandatory testing program within a short timeframe, including policies, messaging, and vendor selection/payment, we were proud of this initial response within a shorter timeframe, and focused our efforts on ensuring staff complied with the order within the first 14-day testing block where services were fully available.

While this report was required for reporting testing prior to March 29, I would like to report our testing numbers for the first full 14-day block of testing. With the above items in consideration, this block is the fairest representation of compliance and testing as it represents the first 14-day testing window where both an enforceable policy and standardized testing schedule was in effect for Sheriff’s Office staff.

Between Monday, March 29, and Saturday, April 10, a total of 913 staff mandated under the Health Officer order either completed a COVID-19 test or were excused from testing for a valid reason (e.g. temporary reassignment out of the Santa Rita Jail, extended time off, etc.). 127 staff were preliminarily found to be out of compliance and did not perform a COVID-19 test within this 14-day time period. See below for further information regarding employees found to be potentially out of compliance.

As of the writing of this report, no positive tests are known to have resulted from these tests.


During this period the Sheriff’s Office supervisory and administrative at the Santa Rita Jail continuously pushed messaging encouraging staff to test and comply with the order. For this report I have included exemplar emails, including a representative sample of an email sent directly to employees who were on the verge of non-compliance as the 14-day testing block closed, to show efforts taken by the Sheriff’s Office to ensure the success of the mandatory

testing program. In addition, I personally attended several employee shift-meetings to discuss the program and answer questions of staff, in an effort to gain buy-in among Agency members.

With respect to the 127 employees potentially found to be out of compliance with the order, the Agency will first check with the vendor to ensure there was not an error in testing, as well as investigate if there was a valid reason for not testing during this time period we may not yet be aware of. Absent one of these factors, the list of employees found to be out of compliance will be provided to the Sheriff for his disposition. As previously discussed with the Alameda County Public Health Department, the intent of the Sheriff's Office is to first warn employees of their non-compliance, and subsequent failures to comply may result in administrative and/or criminal penalties.

The mandatory testing program continues at the Santa Rita Jail, and per the Health Officers order our next monthly report will be submitted May 12, 2021.

Respectfully,

Handwritten signature of Dan Brodie in black ink. To the right of the signature, the word "Capt" is written above the number "001".

Dan Brodie, Captain
Santa Rita Jail Compliance Unit

Attachments:

- Health Officer Order 21-02
- Mandatory Testing Station Order
- Sample Messaging to Supervisors and Staff



HEALTH OFFICER ORDER NO. 21-02

**ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DIRECTING
ALL ALAMEDA COUNTY SHERIFF'S OFFICE EMPLOYEES WORKING IN SANTA
RITA JAIL TO COMPLY WITH NEW COVID-19 TESTING REQUIREMENTS**

DATE OF ORDER: March 1, 2021

Please read this Order carefully. Violation of or failure to comply with this Order is a misdemeanor punishable by fine, imprisonment, or both. (California Health and Safety Code § 120295, et seq.; Cal. Penal Code §§ 69, 148(a)(1))

**UNDER THE AUTHORITY OF CALIFORNIA HEALTH AND SAFETY CODE
SECTIONS 101040, 101085, AND 120175, THE HEALTH OFFICER OF THE COUNTY
OF ALAMEDA ("HEALTH OFFICER") ORDERS:**

1. That the Alameda County Sheriff implement a COVID-19 testing program for all ACSO employees working in Santa Rita Jail. Baseline screening testing of all ACSO employees working in Santa Rita Jail must be completed by March 29, 2021. All ACSO employees working in Santa Rita Jail must be retested for COVID-19 14 days after the initial baseline testing, and again every 14 days thereafter while this Order remains in effect. Testing may be staggered across different days to facilitate implementation, as long as each staff member is tested every 14 days. The Health Officer may order increased testing frequency if circumstances change.
2. That, beginning on April 12, 2021, the Sheriff provide a monthly report to the Public Health Department that will allow the Public Health Department to confirm that the testing requirements in Paragraph 1 have been met.
3. That the testing provider use a nucleic acid amplification test. Records of results, if kept, must be treated as confidential medical information.
4. Individuals lawfully entitled to a reasonable accommodation for a qualifying disability or medical restriction under the ADA or FEHA, or for sincerely held religious beliefs, may request an exemption from the testing requirement. Requests for an exemption are subject to denial if it would pose a direct threat to the health and safety of others or place an undue hardship on the ACSO.
5. For purposes of this Order, the terms "ACSO employees working in Santa Rita Jail" means those ACSO employees who are assigned to work in Santa Rita Jail. It does not



include Sheriff's Office employees assigned elsewhere, but who visit the jail from time to time.

6. The primary intent of this Order is for Alameda County to slow the spread of COVID-19, prevent illness and death, and mitigate the impact on delivery of critical healthcare services. All provisions of this Order must be interpreted to effectuate this intent. Failure to comply with any of the provisions of this Order constitutes an imminent threat and menace to public health, constitutes a public nuisance, and is punishable by fine, imprisonment, or both.
7. This Order is issued based on evidence of continued significant community transmission of COVID-19 within the County and throughout the Bay Area; evidence of asymptomatic and pre-symptomatic transmission by respiratory aerosols and droplets; scientific evidence and best practices regarding the most effective approaches to slow the transmission of communicable diseases generally and COVID-19 specifically; evidence that the age, condition, and health of a significant portion of the population of the County places it at risk for serious health complications, including death, from COVID-19; and further evidence that others, including younger and otherwise healthy people, are also at risk for serious outcomes. Due to the outbreak of the COVID-19 disease in the public, which is a pandemic according to the World Health Organization, there is a public health emergency throughout the County. Making the problem worse, some individuals who contract the virus causing the COVID-19 disease have no symptoms or have mild symptoms, which means they may not be aware they carry the virus and are transmitting it to others. Because even people without symptoms can transmit the infection, and because evidence shows the infection is easily spread, direct or indirect interpersonal interactions can result in preventable transmission of the virus.
8. Correctional and detention facilities are among the most challenging environments to manage and prevent the spread of COVID-19. Each person with COVID-19 in a correctional or detention facility represents a risk to the health and safety of all inmates and staff in the facility. Broad-based testing at all correctional and detention facilities is recommended by the County Public Health Department and by the CDC. The use of mandatory COVID-19 screening testing of staff at detention facilities to diagnose asymptomatic and presymptomatic COVID-19 is one component of a comprehensive strategy and is intended to be used in conjunction with a number of other prevention and mitigation activities already in place.
9. Scientific evidence shows that at this stage of the emergency, it remains essential to continue to slow virus transmission to help (a) protect the inmates at Santa Rita Jail; (b) prevent the health care system from being overwhelmed; (c) prevent long-term chronic health conditions that may result from severe cases of COVID-19, such as cardiovascular, kidney, and respiratory damage and loss of limbs from blood clotting; and (d) prevent



deaths. This Order is necessary to slow the spread of the COVID-19 disease, preserving critical and limited healthcare capacity in the County and advancing toward a point in the public health emergency where transmission can be controlled.

10. Santa Rita Jail is a congregate living facility, similar to Long Term Care Facilities, such as nursing homes and skilled nursing facilities, which have been subject to staff testing requirements since June 2020. Because of the nature of their interactions, the residents and staff who live and work in Santa Rita Jail are at higher risk of contracting and spreading the disease caused by COVID-19. The collective efforts taken to date regarding this public health emergency have slowed the virus' trajectory, but the emergency and the attendant risk to public health including at the jail remain significant. Indeed, during the course of the pandemic, there have been multiple outbreaks within Santa Rita Jail. As of February 24, 2021, there are 79,930 confirmed cases of COVID-19 in the County and 1218 deaths. Santa Rita Jail has had 544 confirmed cases among inmates and 109 among staff.
11. The Health Officer will continue to monitor several key indicators to inform the decision whether to modify the restrictions in this Order. The Health Officer will continually review whether modifications to the Order are warranted based on (1) progress in countering the spread of COVID-19 in the County and in Santa Rita Jail in particular; (2) developments in epidemiological and diagnostic methods for tracing, diagnosing, treating, or testing for COVID-19; and (3) scientific understanding of the transmission dynamics and clinical impact of COVID-19.
12. This Order is issued in accordance with, and incorporates by reference, the March 4, 2020 Proclamation of a State of Emergency issued by Governor Gavin Newsom, the Declarations of Local Health Emergency issued by the Health Officer on March 1 and 5, the March 10, 2020 Resolution of the Board of Supervisors of the County of Alameda Ratifying the Declarations of Local Health Emergency, and the March 17, 2020 Resolution of the Board of Supervisors Ratifying the Declaration of Local Emergency.
13. This Order adopts more stringent requirements addressing the particular facts and circumstances within Santa Rita Jail, which are necessary to control the public health emergency as it is evolving within the County and the Bay Area. Without this tailored set of requirements for Santa Rita Jail, scientific evidence indicates that the spread of COVID-19 in Santa Rita Jail will increase, worsening the public health crisis in the County, consuming available health care resources, and increasing the death rate. Where a conflict exists between this Order and any state public health order related to the COVID-19 pandemic, the most restrictive provision controls.
14. This Order shall become effective at 8:00 a.m. on March 1, 2021 and will continue to be in effect until it is rescinded, superseded, or amended in writing by the Health Officer.



15. Copies of this Order shall promptly be: (1) made available at the County Administration Building at 1221 Oak Street, Oakland, California 94612; (2) posted on the County Public Health Department's website (acphd.org); and (3) provided to any member of the public requesting a copy of this Order.

16. If any provision of this Order or its application to any person or circumstance is held to be invalid, the remainder of the Order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this Order are severable.

IT IS SO ORDERED:

A handwritten signature in black ink, appearing to read "N. Moss", written over a horizontal line.

Nicholas J. Moss, MD, MPH

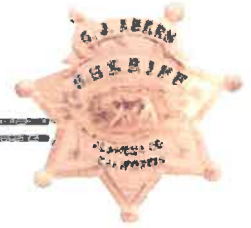
Health Officer of the County of Alameda

March 1, 2021

Dated March 1, 2021

Alameda County Sheriff's Office

Santa Rita Jail
5325 Broder Boulevard, Dublin, CA 94568-3309




Gregory J. Ahern, Sheriff

Director of Emergency Services
Coroner - Marshal

MEMORANDUM

DATE: March 25, 2021

TO: All ACSO Staff Working at the Santa Rita Jail

FROM: Dan Brodie, Captain 

SUBJECT: STATION ORDER: MANDATORY COVID-19 TESTING

Overview:

Effective March 1, 2021, the County of Alameda Health Officer issued an order to the Alameda County Sheriff's Office mandating regular COVID-19 testing of all ACSO employees working in Santa Rita Jail (*including employees subject to mandatory overtime*). The order, in its entirety, is attached to this station order.

The order is issued pursuant to Health and Safety Code § 120175. *Violation of, or failure to comply with, this Order is a misdemeanor punishable by fine, imprisonment, or both. (California Health and Safety Code § 120275).* Employees who fail to comply with the order will first be warned and tested as soon as possible. Subsequent failures to comply may lead to discipline and/or criminal charges.

Effective immediately, **ALL ACSO employees working in Santa Rita Jail shall** be tested for COVID-19 once every two weeks, until such time this order is rescinded, superseded, or amended in writing by the Health Officer. This includes sworn and professional staff. The vendor providing COVID-19 testing is Simple HealthKit, who will provide testing services at the Santa Rita Jail. The test is very easy to do and is self-administered. **NO OTHER TEST** is authorized to comply with this order at this time.

Location and Schedule for Testing:

Testing will be provided during **on-duty time** and at the Santa Rita Jail. The schedule was designed in an attempt to provide access to testing services across all shifts at the Santa Rita Jail. The vendor will provide staff on-site for testing. The schedule and location of the test will vary slightly based on need (e.g. weekend, muster, regular operating hours), as follows:

Saturday and Sunday: Testing services will be provided in the [REDACTED] 1600 hours to 2000 hours.

Monday/Tuesday/Thursday/Friday: Testing services will be available from 1300 hours to 2000 hours. For the majority of this time the test location will [REDACTED] The exception to this will be 1700 and 1900 musters, when the testing services will relocate to the Transition Center (Gym).

No testing will be conducted on Wednesdays. Please notify a supervisor if you only work at SRJ on Wednesdays and cannot make one of the testing windows.

Day	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Hours	1600 - 2000	1300 - 2000	1300 - 2000		1300 - 2000	1300 - 2000	1600 - 2000
Location	[REDACTED]	[REDACTED] or Transition Center (1700 and 1900 Musters)	[REDACTED] or Transition Center (1700 and 1900 Musters)	No Testing Services	[REDACTED] or Transition Center (1700 and 1900 Musters)	[REDACTED] or Transition Center (1700 and 1900 Musters)	[REDACTED]

Registration:

EMPLOYEES MUST HAVE THEIR DRIVER'S LICENSE/IDENTIFICATION, AND EMPLOYEES MUST PROVIDE THEIR HEALTH INSURANCE INFORMATION (see below FAQ's if you are not insured through the County of Alameda).

ALL EMPLOYEES are encouraged to pre-register for testing with the vendor, as it greatly increases the speed of testing and setup. Employees will only need to register once, subsequent tests are conducted using your saved information. To pre-register, please use the following website:

[REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]

Registration will also be available on-site, but employees are strongly encouraged to pre-register online.

Testing Procedure:

Testing may be observed by a supervisor to ensure proper compliance with the test. The testing procedure is self-administered, as follows:

- 1) Employee is provided a test kit linked to their registration
- 2) Employee is provided instructions on how to perform the test
- 3) Employee sits in the designated testing area and performs the test per the instructions
- 4) Employee secures the testing equipment per the instructions and deposits the test in the designated receptacle.

For reference, a copy of the testing instructions is attached to this order.

Exemption from Testing:

Individuals lawfully entitled to a reasonable accommodation for a qualifying disability or medical restriction, or for sincerely held religious beliefs, may request an exemption from the testing requirement. Requests for exemption are subject to denial if it would pose a direct threat to the health and safety of others or place an undue hardship on the ACSO. Any member requesting exemption shall submit a memorandum to Human Resources.

Testing Compliance Responsibility:

While tests will be tracked and the Agency will work to reconcile testing and notify employees of their need to be tested, it is ultimately the responsibility of the employee to ensure they are tested once every 2 weeks. Employees shall notify their supervisor of the need to test if they are exceeding this timeframe.

Frequently Asked Questions:

QUESTION: Do I have to get tested if I have been partially or fully vaccinated?

ANSWER: Yes, you are still required to get tested even if you have been partially or fully vaccinated.

QUESTION: Do I have to get tested if I have contracted and recovered from COVID-19?

ANSWER: Yes. All ACSO employees working at Santa Rita Jail must get tested as outlined in the Order, even if you previously had COVID-19.

QUESTION: Can I refuse/decline COVID-19 testing? What happens if I refuse testing and I do not have an approved exemption?

ANSWER: If you have not been authorized for an exemption, you may not refuse/decline. You may be subject to administrative and/or criminal penalties for failure to comply with this order.

QUESTION: What information is shared with the Agency?

ANSWER: The ACSO is only made aware that the employee was tested, and whether the test was successful or requires a re-test. At this time ACSO will **NOT** be notified of the results of the test (e.g. Positive or Negative). Employees are required to notify Human Resources of positive tests, and Public Health will receive the test information as required by law. Employees needing a re-test due to an error will be contacted and advised.

QUESTION: Who pays for this?

ANSWER: Your insurance carrier is billed for this test. Employees will **not incur any out-of-pocket costs for mandated testing.**

QUESTION: What if I am covered by someone else (e.g. Spouse, Domestic Partner) and do not carry health insurance through the County of Alameda? What if I do not have medical insurance?

ANSWER: Please notify your supervisor of this. Supervisors please forward the information to Sergeant Lonnell Goodall [REDACTED] for follow-up.

QUESTION: May I use the test I received at Kaiser/CityHealth/John Muir/any other provider? Are alternative tests available (e.g. saliva, blood)?

ANSWER: No. Only the Simple HealthKit nasal PCR test administered at the Santa Rita Jail will be authorized.

QUESTION: I was on vacation/leave and missed the last testing window. When do I get tested again?

ANSWER: You will be tested when you return to the Santa Rita Jail, whether you are assigned to SRJ or working mandatory overtime. Please notify the SRJ supervisor you need to be tested.

QUESTION: I work mandatory overtime, what if I am not scheduled to work during one of the upcoming testing windows. How do I comply with the order?

ANSWER: Testing details for these employees are being finalized. We will update this station order as they develop and ensure you have access to on-duty testing.

QUESTION: Do Sheriff's Technicians or other professional staff have to test?

ANSWER: Yes. All ACSO staff assigned to SRJ must comply with regular testing under the order. The specifics of test dates and times will be provided later.

QUESTION: Do Retired Annuitants working at SRJ have to test?

ANSWER: Yes. Any employee, including Retired Annuitants, working at SRJ must test every 14 days. If a Retired Annuitant does not work regularly at SRJ it is acceptable to test on the first day back working at SRJ. Please notify a supervisor of your need to be tested.

QUESTION: What if I do not work a shift that falls into those testing hours?

ANSWER: We know there are a small number of employees who are not on-duty during the testing hours. For those employees, please coordinate with Sergeant Goodall to have the test provided during your work hours.

QUESTION: I did not receive my results, or I have **ANY** problem with my test. Who do I contact?

ANSWER: Please contact Sergeant Goodall for assistance.

For any additional information and/or questions, please email Sergeant Lonnell Goodall



DOB:lg

**Self-collected Nasal Swab Protocol
Training Checklist for Observer**

- √ Wash your hands or apply hand sanitizer with at least 60% alcohol
- √ Remove the nasal swab from the wrapper. Be careful to only touch the handle, **not the tip.**
- √ Insert the entire absorbent tip of the swab into your nostril as deep as possible.
- √ Slowly rotate the swab in a circular path against the inside of your nostril for 20 seconds. **Using the same swab, repeat the process for the other nostril.**
- √ Place the swab in the buffer tube and snap off the end of the swab at the break line.
- √ Replace the cap on the tube and close tightly. Place the tube containing the swab in the biohazard bag provided, seal the bag and put back into the kit. Hand the kit to the testing personnel

Brodie, Daniel O., Sheriff

From: Brodie, Daniel O., Sheriff
Sent: Friday, March 26, 2021 2:02 PM
To: All Sheriff's Office Employees
Subject: COVID-19 Testing Availability at SRJ

All SRJ staff, and all staff working SRJ on overtime:

COVID-19 testing Services will start regularly on Monday, March 29, and will follow the schedule published in the Station Order. **There will be no testing services available at SRJ today, Friday March 26, or over the coming weekend, March 27-28.**

Thank you all for your cooperation with the program, as well as your patience as the program is being implemented.

Captain Brodie



Captain Dan Brodie #669

Alameda County Sheriff's Office | Santa Rita Jail Compliance Unit
5325 Broder Boulevard | Dublin, California 94568



Brodie, Daniel O., Sheriff

From: Goodall, Lonell Q., Sheriff
Sent: Monday, April 5, 2021 12:32 PM
To:



Cc:

Subject: MANDATORY COVID TESTING INFORMATION
Attachments: SRJ Station Order - Mandatory COVID-19 Testing.pdf

Importance: High

Security Teams,

There have been many questions, some confusion, and misinformation being promulgated about the COVID testing mandate. Many of those questions and concerns were anticipated and addressed in the station order, *which was issued on March 25, 2021. A copy of that station order is attached to this email as a reference.*

TESTING SCHEDULE/LOCATION

See pages 1 - 2 of the station order.

FREQUENTLY ASKED QUESTIONS

See pages 3 – 5 of the station order.

Nearly all of the questions and concerns I received since the mandated COVID testing are addressed in the FAQ section of the station order. Please direct staff to the station order if they have any questions. If their questions or concerns were not addressed in the station order, they can direct them to me, via email.

COMMON QUESTIONS

Question: Why have I not received my results?

Answer: Send me the email address and phone number you provided when you registered, and it will be resolved through the vendor. You are free to use a personal email address or your county email. A cell phone number is recommended for notification purposes.

Question: Who is receiving my personal information, and where is it going?

Answer: As far as results, ACSO will **NOT** be notified of your results, positive or negative. Employees are required to notify Human Resources of positive tests, and Public Health will receive the test information as required by law. Employees needing a re-test due to an error will be contacted and advised. Other personal information provided to the testing staff remains secure with the vendor. Your medical information is as safe as it is with Kaiser Permanente or any other medical provider.

Question: I only work SRJ during hours that do not coincide with the COVID testing schedule, **OR** I work SRJ during hours that do not coincide with the COVID testing schedule.

Answer: Please contact me, via email, and I will coordinate with you to get you tested so you are in compliance with the order.

SECURITY SERGEANTS

Every Monday, Tuesday, Thursday, and Friday, the testing crew will be administering COVID testing in the [REDACTED] beginning at 1300 hours. **There is no COVID testing on Wednesdays.** The testing crew will be escorted from the [REDACTED] to the Transition Center at 1630 hours by a member of the visiting team.



Every Saturday and Sunday, 1600 – 2000 hours, the testing crew will be administering COVID testing from the [REDACTED]

Please, **do not** hesitate to contact me if you have any questions or concerns regarding the mandatory COVID testing order.

Brodie, Daniel O., Sheriff

From: Goodall, Lonnell Q., Sheriff
Sent: Wednesday, April 7, 2021 3:21 PM
Cc: Brodie, Daniel O., Sheriff
Subject: MANDATORY COVID TESTING DEADLINE
Attachments: SRJ Station Order - Mandatory COVID-19 Testing.pdf

If you are receiving this email, you are in jeopardy of being out of compliance with the mandatory COVID-19 testing order. If you are assigned to the Santa Rita Jail, or you work mandatory/voluntary overtime at the jail, **(including only doing hospital runs)**, you are required to submit to COVID testing every 14 days. The station order and order from the Health Officer of the County of Alameda are attached for your reference. I would advise you to read it thoroughly. The station order also contains the testing schedule (page 2) and Frequently Asked Questions (page 3 – 5).

There are administrative and potentially legal actions taken against anyone who fails to comply with the order, which is outlined in the station order and the order from the Health Officer of the County of Alameda.

You are exempt from the April 10th deadline IF one or more of the following apply:

1. You are on light duty and do not work at SRJ
2. You are assigned to SRJ, but you are currently off on medical leave
3. You are on vacation
4. You did not work at SRJ during the month of April, **AND** you will not work at SRJ leading up to April 10th
5. You have taken a COVID test **AT SRJ** between March 28th and the date of this email

If number 1 and 2 apply to you, you are exempt from the order until you return to duty at SRJ.

***IMPORTANT** - Anyone needing to make special arrangements for COVID testing outside the schedule outlined on page 2 of the station order may contact me. Please do so as soon as possible. I will make every effort to make sure you are in compliance with the order.

Please contact me for any questions related to the mandatory testing program, but please review the station order, Health Officer's order, and FAQ's on page 2.



Sergeant Lonnell Goodall #1507

Alameda County Sheriff's Office | Santa Rita Jail Compliance Unit
5325 Broder Boulevard | Dublin, California 94568

